BJA nttac
National Training and Technical Assistance Center

Needs Assessment re: Leadership Priorities for Urban Police Department

Policing & Crime | Courts | Corrections | Community-based

Criminal Justice Focus Area:

Policing & Crime

Topic:

Needs Assessment

Activity Description:

Initial Request:

A large, urban police department had experienced significant internal challenges in recent years, including leadership turnover and dramatic staffing reductions, as well as increased rates of violent crime. They sought an assessment to prioritize challenges and identify possible solutions and available resources.

Agreed Upon Activities:

- Thorough review of the agency's data and materials, including procedures and general orders, crime data, annual reports, training materials, and website and social media sites.

- Virtual and in-person interviews and meetings with staff and community partners

Learning Objectives:

- Identify agency strengths, challenges, and opportunities for growth and improvement

- Identify and prioritize strategies to address challenges

Sustainable Outcomes:

- Findings and recommendations

- Best practices to prioritizing solutions and strategies for law enforcement