

WA DOC COVID-19 Staffing Shortage Return to Work Guidance SUMMARY*

PHASE 1	PHASE 2	PHASE 3	PHASE 4
<p><i>Normal, or near normal staffing levels</i></p> <p>ISOLATION: Positive COVID-19 test or have COVID-19 symptoms</p> <ul style="list-style-type: none"> • Isolate 10 full days • Strict masking 14 days (surgical mask/N95) • Return, Day 11, RAT • If +, ISO 4 more days • Repeat until negative <p>QUARANTINE: Exposed to someone with COVID-19 (work/community close contact)</p> <ul style="list-style-type: none"> • Quarantine 10 full days • Return Day 11, RAT • PCR serial testing per location • Strict masking 14 days (surgical mask/N95) • No eating/drinking around others w/in 6 ft. <p>QUARANTINE: Ongoing close contact w/in household</p> <ul style="list-style-type: none"> • Quarantine 10 full days • Return, Day 11 RAT • Daily RAT for 14 cal. days • PCR serial testing per location • Strict masking 24 days (surgical mask/N95) • No eating/drinking around others w/in 6 ft. 	<p><i>Local resources are limited. Some positions may not be filled which may result in program/recreation/office closures. Internal and external Represented resources may be deployed to maintain adequate operations.</i></p> <p>ISOLATION: Positive COVID-19 test or have COVID-19 symptoms</p> <ul style="list-style-type: none"> • Isolate 5 days • Return, Day 6 RAT • Strict masking 10 calendar days from test date (surgical mask/N95) • If +, ISO 2 days, Day 8 RAT • If +, ISO 2 days, Day 10 RAT • If +, contact assigned nurse <p>QUARANTINE: Exposed to someone with COVID-19 (work/community close contact)</p> <ul style="list-style-type: none"> • If authorized Telework, do so for 3 days • If not, Quarantine 3 full days • Return Day 4, daily RAT 3 work days • PCR serial testing per location • If NEGATIVE <ul style="list-style-type: none"> ○ Remain at work ○ Strict masking for 10 calendar days (surgical mask/ N95) ○ No eating/drinking w/ others w/in 6 ft. • If POSITIVE <ul style="list-style-type: none"> ○ Immediately leave work ○ Follow isolation protocol above <p>ONGOING CLOSE CONTACT: within household</p> <ul style="list-style-type: none"> • If authorized to Telework, do so 5 days • If not, Quarantine 5 full days • Return to work, Day 6 • Daily RAT for 16 calendar days • PCR serial testing per location • If NEGATIVE <ul style="list-style-type: none"> ○ Remain at work ○ Strict masking 10 calendar days ○ No eating/drinking w/ others w/in 6 ft. • If POSITIVE <ul style="list-style-type: none"> ○ Immediately leave work ○ Follow isolation protocol above 	<p><i>Local resources are inadequate and requires more significant operational modifications to allow for the maximization of available local resources. Outside resources are requested and some employees may be asked to work out of job class. Use of all DOC resources statewide, regardless of representation, may be utilized to maintain core correctional operations (custody, health services, food service, laundry, ferry services, other area as determined by the EOC).</i></p> <p>ISOLATION: Positive COVID-19 test or have COVID-19 symptoms</p> <ul style="list-style-type: none"> • Isolate 5 days • Return day 6, RAT • Strict masking 10 calendar days from test date (surgical mask/N95) • If +, ISO 2 days, Day 8 RAT • If +, ISO 2 days, Day 10 RAT • If +, contact assigned nurse <p>CLOSE CONTACT: Exposed to someone w/ COVID-19 (work/community close contact)</p> <ul style="list-style-type: none"> • Remain @ Work, RAT on days 0/3/5/7 • PCR serial testing per location • If NEGATIVE <ul style="list-style-type: none"> ○ Remain at work ○ Strict masking 10 calendar days (Surgical mask/N95) ○ No eating/drinking around others w/in 6 ft. • If POSITIVE <ul style="list-style-type: none"> ○ Immediately leave work ○ Follow isolation protocol above <p>CLOSE CONTACT: Ongoing close contact w/in household</p> <ul style="list-style-type: none"> • Remain @ Work, RAT daily for 21 days • PCR serial testing per facility • If NEGATIVE <ul style="list-style-type: none"> ○ Remain at work ○ Strict masking for 10 calendar days (surgical mask/N95) ○ No eating/drinking around others w/in 6 ft. • If POSITIVE <ul style="list-style-type: none"> ○ Immediately leave work ○ Follow isolation protocol above 	<p><i>Occurs when there are significant staffing shortages. Local resources are exhausted and statewide resources are not sufficient to fill identified needs. Substantial operational modifications are required to maintain core correctional operations (custody, health services, food service, laundry, ferry services)</i></p> <p>ISOLATION: Positive COVID-19 test or have COVID-19 symptoms</p> <ul style="list-style-type: none"> • Asymptomatic, <ul style="list-style-type: none"> ○ Remain at work ○ Strict masking for 10 calendar days (Surgical mask/N95) ○ No eating/drinking around others w/in 6 ft. • Symptomatic: <ul style="list-style-type: none"> ○ Notify workplace ○ Immediately leave work ○ Once asymptomatic, return to work ○ If still symptomatic on day 10, complete Workplace Denial form, contact Secondary Screening nurse <p>QUARANTINE: Exposed to someone with COVID-19 (community/work/household)</p> <ul style="list-style-type: none"> • Return to work <p>During Phase 4, screening and mapping are suspended</p>
<p><i>CDC reports a Health Alert with COVID-19 Rebound after Paxlovid Treatment. The nurse can discuss symptoms and testing protocols to follow if you have been taking this medication. If you have been prescribed antiviral medications (such as Paxlovid) to treat COVID-19, please email the Occupational & Wellness team at DOCOccupationalHealthandWellness@doc.wa.gov and a nurse will follow up on any recommended protocols to follow.</i></p>			

**This table is a summary only document. See Return to Work Guidance flyer outlined in the relevant Phase for the complete protocols*