BJA nttac
National Training and Technical Assistance Center

Policing & Crime | Courts | Corrections | Community-based

Crime Analysis Capacity Building for Large Police Department

Criminal Justice Focus Area:

Policing & Crime

Topic:

Data & Crime Analysis

Activity Description:

Initial Request:

Police Dept identified several challenges were identified that hinder their unit's effectiveness, including limited training in SQL language for data extraction, increasing demands on the unit without a corresponding expansion in personnel or resources, and analysts being tasked with non-analytical duties which detract from their core responsibilities.

Agreed Upon Activities:

Through a three-phased process, technical assistance was delivered to the Crime Analysis Unit to enhance analytical capacity.

Phase 1: Assessments were conducted to understand the current capacity and processes.

Phase 2: Team debriefs were held to identify workflow improvements. The assessment report provided an implementation plan that outlined steps to enhance analytical capacity.

Phase 3: Analysts were enrolled in virtual learning workshops held over the course of a year.

Learning Objectives:

-Development of team skill and capacity building plans for the police department's crime analysis unit

- Comprehensive assessment of capabilities needed to meet leadership's mission and data-informed policing strategies

- Provision of achievable and sustainable recommendations to further crime analysis skills and abilities.

Sustainable Outcomes:

- Assessment report
- Implementation plan for sustainable improvement

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