Collaborative Crisis Response and Intervention Training Program for Law Enforcement

March 29, 2023, 3pm ET
Speakers

- **Maria Fryer**, Justice Systems and Mental Health Policy Advisor, U.S. Department of Justice, Bureau of Justice Assistance
- **Tammy Lovill**, State Policy Advisor, U.S. Department of Justice, Bureau of Justice Assistance
- **Nikisha Love**, State Policy Advisor, U.S. Department of Justice, Bureau of Justice Assistance
- **Rachel Jensen**, Senior Project Coordinator, International Association of Chiefs of Police
Presentation Outline

I. Welcome and Introductions
II. Overview of Bureau of Justice Assistance, International Association of Chiefs of Police, The Collaborative Crisis Response and Intervention Training Program
III. Award Information
IV. Budget
V. Application Criteria
VI. Submission Requirements
VII. Questions and Answers
What is the Office of Justice Programs?

• The Office of Justice Programs (OJP) provides grant funding, training, research, and statistics to the criminal justice community.

• OJP is one of three grant-making components of the Department of Justice along with the Office on Violence Against Women (OVW) and the Office of Community Oriented Policing Services (COPS).
U.S. Department of Justice
Bureau of Justice Assistance

Mission: BJA’s mission is to provide leadership and services in grant administration and criminal justice policy development to support state, local, and Tribal justice strategies to achieve safer communities. BJA works with communities, governments, and nonprofit organizations to reduce crime, recidivism, and unnecessary confinement, and promote a safe and fair criminal justice system.

https://bja.ojp.gov
Appointed by President Biden in February 2022, Director Moore leads BJA’s programmatic and policy efforts on providing a wide range of resources, including training and technical assistance, to law enforcement, courts, corrections, treatment, reentry, justice information sharing, and community-based partners to address chronic and emerging criminal justice challenges nationwide.

**Policy Office**

provides national leadership to criminal justice organizations that partner with BJA to identify effective program models for replication and infuse data-driven, evidence-based strategies into operational models, practices, and programs.

**Programs Office**

administers state, local, tribal, and territorial grant programs. It acts as BJA’s direct line of communication to states, local jurisdictions, territories, and tribal governments by providing customer-focused grants management support and careful stewardship over federal funds.

**Operations Office**

coordinates all communication, formulates and executes the budget, manages contracts, measures grantees’ performance, and provides administrative support to BJA.

**Public Safety Officer Benefits Office**

provides death and education benefits to survivors of fallen law enforcement officers, firefighters, and other public safety officers, and disability benefits to officers catastrophically injured in the line of duty.
<table>
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<tr>
<th>Five Major Strategic Focus Areas</th>
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<td>Improve public safety through measures which build trust with the community and ensure an effective criminal justice system</td>
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<td>Reduction in recidivism and prevention of unnecessary confinement and interactions with the criminal justice system</td>
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<td>Integration of evidence-based, research-driven strategies into the day-to-day operations of BJA and the programs BJA administers and supports</td>
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<td>Increasing program effectiveness with a renewed emphasis on data analysis, information sharing, and performance management</td>
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<td>Ensuring organizational excellence through outstanding administration and oversight of all of BJA's strategic investments</td>
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Fund – Invest diverse funding streams to accomplish goals.

Educate – Research, develop, and deliver what works.

Equip – Create tools and products to build capacity and improve outcomes.

Partner – Consult, connect, and convene.
BJA’s Partner:
The International Association of Chiefs of Police (IACP)

- The IACP is a not-for-profit 501c(3) organization headquartered in Alexandria, Virginia

- Since 1893, the Association has been serving communities worldwide by speaking out on behalf of law enforcement and advancing leadership and professionalism in policing worldwide.

- **Our Mission:** The IACP advances the policing profession through advocacy, research, outreach, and education.
Collaborative Crisis Intervention: Training and Technical Assistance (TTA) For Site-Based Grantees

IACP is dedicated TTA provider to CRIT Sites

Conduct regular calls with sites

Match sites with subject matter experts and peers

Help sites develop training and program evaluation practices

Support site implementation plan development

Assist sites conduct self-needs assessment
IACP Partners

• Policy Research Associates (PRA)

• The Arc of the United States

• American Correctional Association (ACA)

• National Policing Institute (NPI)
IACP – Site Based TTA Resources

- Customized Technical Assistance for grantee sites from a dedicated support team and partners
- Site Needs Assessment to increase understanding of needs and inform TTA
- Peer to Peer Learning opportunities between sites through information exchange, networking, and virtual site visits.
- Orientation Meetings for newly funded sites
- Ongoing Webinar Training series and Publications for the field
- Crit Connect, an online peer-to-peer community of practice platform
- IACP’s Network and Experience in advancing safer communities through thoughtful, progressive police leadership
- Implementation Plan development support a coordinated and documented training approach and deployment strategy
IACP TTA Contact Information

CRIT@theiacp.org

Rachel Jensen

jensen@theiacp.org

703-647-7327
The History of Collaborative Crisis Response and Intervention Training

- Academic Training to Inform Police Responses Initiative
- National initiative to enhance police engagement with people with behavioral health conditions and developmental conditions
- Designed to:
  - Raise awareness in the policing community about the nature and needs of people with BH conditions and IDD;
  - Provide training and resources on BH, IDD, and crisis response;
  - Support the use of evidence-informed, best practices in these responses.
- Developed, implemented and evaluated a national training on crisis response for law enforcement
  - Developed the Crisis Response and Intervention Training (CRIT) Curriculum
BJA Resources That Support Crisis Response

• Academic Training to Inform Police Responses Initiative

• Crisis Response and Intervention Training (CRIT) Toolkit
  – https://www.informedpoliceresponses.com/crit-toolkit

• BJA’s Police Mental Health Collaboration (PMHC) Toolkit
  – https://pmhctoolkit.bja.gov/
Collaborative Crisis Intervention Training (CRIT): Overview

• This initiative seeks to implement crisis response and intervention training to educate and prepare law enforcement and correctional officers so that they are equipped to appropriately interact with people who have behavioral health conditions or disabilities while completing their job responsibilities in public service and safety.

Statutory Authority: This program is authorized by the Department of Justice Appropriations Act, 2023 (Pub. L. No. 117-328; 136 Stat. 4459, 4534)
Specific Information: Program Activities

• Develop and implement law enforcement or correctional crisis response training programs

• Enhance academy training on people with disabilities using CRIT

• Incorporate a trauma informed approaches

• Improve de-escalation skills

• Navigate community resources
Program Goals:

1. Plan a best-practice CRIT program for officers utilizing BJA’s CRIT Curriculum, informedpoliceresponses.com

2. Develop and/or enhance strategies for utilizing officers and other community service providers trained in delivering appropriate responses during interactions with individuals in crisis, including individuals with disabilities, through use of BJA’s CRIT Curriculum.

3. Plan, implement, and evaluate a training program based on BJA’s CRIT Curriculum.
Eligible Applicants

• City or township governments,
• County governments,
• Native American tribal governments (Federally recognized),
• State governments,
• Other
Eligible Applicants: Other

• Public and state-controlled institutions of higher education with on-campus police departments

• BJA will consider applications under which two or more entities would carry out the federal award; however, only one entity may be the applicant. Any others must be proposed as subrecipients (subgrantees). For additional information on subawards, see the OJP Grant Application Resource Guide.
Category 1: Objectives

• Implement Training Program for Law Enforcement Officers, Law Enforcement Agencies, and Sheriff’s Departments (Patrol Based)
Objectives

• Analyze existing training and deployment policies and practices, in collaboration with local stakeholders and agency staff including leadership, using relevant data to assess and reevaluate the training needs of the agency and the individuals it serves while on patrol and in detention settings.

• Create, design, and implement a new or enhanced training program in line with BJA’s CRIT Curriculum.

• Adopt and implement new technology, such as dashboards and usable databases, to track training implementation across departments, calls for service for CRIT related events, and responses to calls including use of force data relative to CRIT training.

• Plan and implement other best-practice response models such as co-responder, mobile crisis or mobile response teams, case management, and 911 dispatch models using BJA’s curriculum.
Objectives (Cont.)

• Seek and deploy other best practice training for officers to increase awareness and understanding of behavioral health conditions, disabilities, and/or traumatic brain injury.

• Define and track progress measures as well as short- and long-term program implementation as appropriate.

• Create support by officers and build program support through the development of crisis response awards and other recognition for officers that demonstrate leadership commitment to, and the importance of, specializing in this area of law enforcement.

• Enhance officer knowledge of behavioral health, reentry, and wraparound services, disability resources, and diversion opportunities through the delivery of crisis response training, which includes service partners and associated community agencies as co-trainers.
Category 2: Objectives

• Training Program For Correctional Officers, Probation and Parole, and Sheriff’s Departments (Facility Based, e.g., Jails)
Objectives

• Perform a problem analysis of training and deployment policies and practices, in collaboration with local stakeholders and agency leadership, using relevant data. The applicant will use this analysis to understanding training, partnership, resource, and deployment needs of both it and its community.

• Implement a jail-based Crisis Intervention Training (CIT) curriculum, such as the curriculum developed by the National Institute of Corrections.

• Seek and deploy other best practice training, such as management of withdrawal for individuals with substance use disorders, pharmacotherapy in detention/correctional settings, and working with individuals with behavioral health conditions and disabilities, to include understanding of the impacts of confinement with individuals with disabilities, as well as recognizing and mitigating trauma in incarcerated populations.
Objectives (Cont.)

• Define and track process measures as well as short- and long-term program outcome measures. Program measures may include increased knowledge, skills, improved responses, and safer encounters.

• Address officer and detainee/inmate safety through increased collaboration and communication between facility leadership and detainee/inmates and by evaluating the use of cell extractions, restrictive housing, and other tactics (e.g., utilizing pepper spray) that require staff to use for to control the environment – as opposed to other strategies that don’t require physical intervention – and that have the potential to (re)traumatize and escalate, not de-escalate, as well as cause physical harm to staff and detainees.

• Build positive community relations and trust through increased outreach to citizens, families, and advocates, and stakeholders, including the creation and/or maintenance of volunteer programs in custodial settings.
Categories 1 & 2: Deliverables

• A planning phase up to 12 months long to design the training program within the applicant entity in coordination with community partners. At the conclusion of the planning phase, grantees will submit their Implementation Plan to BJA’s Training and Technical Assistance (TTA) provider. Specifically, grantees will develop a coordinated and documented training approach and deployment strategy with BJA’s designated TTA provider, as needed.

• Crisis response training for field-based law enforcement, preferably utilizing BJA’s CRIT Curriculum, as outlined in the Implementation Plan. Grantees can expect to begin implementation once the planning phase is complete, and the Implementation Plan has been reviewed and accepted by BJA’s TTA provider.
Deliverables (cont.)

- Ongoing collection of data pertaining to program implementation, including the number of officers trained, activities conducted, and data showing effectiveness of the training.

- Active collaboration with BJA and BJA’s partners on program process and outcome evaluation.

- A plan for obtaining the necessary support to administer and sustain the training and continue the proposed collaboration program following the conclusion of federal support. The Police-Mental Health Collaboration (PMHC) Self-Assessment Tool can help agencies assess their progress and develop the plan.
Priority Areas

• Priority Considerations Supporting Executive Order 13985, Advancing Racial Equity and Support for Underserved Communities Through the Federal Government

• Applications that propose project(s) that are designed to promote racial equity and the removal of barriers to access and opportunity for communities that have been historically underserved, marginalized, and adversely affected by inequality.

  – To receive this consideration, the applicant must describe how the proposed project(s) will address potential racial inequities and contribute to greater access to services and opportunities for communities that have been historically underserved, marginalized, and adversely affected by inequality, and

  – identify how the project design and implementation will specifically incorporate the input or participation of those communities and populations disproportionately impacted by crime, violence, and the criminal justice system overall.
Priority Areas (cont.)

Applicants that demonstrate that their capabilities and competencies for implementing their proposed project(s) are enhanced because they (or at least one proposed subrecipient that will receive at least 40% of the requested award funding, as demonstrated in the Budget Web-Based Form) identify as a *culturally specific organization*.

- To receive this additional priority consideration, applicants must describe how being a culturally specific organization (or funding the culturally specific subrecipient organization(s)) will enhance their ability to implement the proposed project(s) and should also specify which populations are intended or expected to be served or to have their needs addressed under the proposed project(s).
- See page 12 of the solicitation for definition of “culturally specific”
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Award Information

Anticipated Number of Awards: 8

Anticipated Maximum Dollar Amount of Awards: $250,000

Period of Performance Start Date: 10/1/23

Period of Performance Duration: up to 36 months

Anticipated Total Amount to be Awarded: $2,000,000
State Policy Advisors and Budget Management: Post Award

Grant Managers help grantees understand and follow through with:

• Removal of Withholding Special Conditions
• Reporting Requirements
• Grant Adjustment Modification
• Monitoring of Program Implementation
Removal of Special Condition Withholding

• All new awards include a withholding of special condition for budget approval.

  – The Office of the Chief Financial Officer is responsible for the review and approval of the budget. Once approved, a Financial Clearance Memorandum (FCM) will be issued in JustGrants.
  – If you receive an email with questions about calculations or items in the budget, please make changes and updates a priority.
  – You may not begin work on your program until your budget has been cleared and a Grant Adjustment Modification (GAM) is issued and approved in JustGrants to remove withholding of conditions (titled 'Conditional Clearance withholding').
Review reporting requirements:

• Performance Measurement Tool (PMT)
• Progress Reports (JustGrants)
• Quarterly Federal Financial Status Reports (FFR) (in JustGrants)
• Pre-Conference Cost Approval Requests
• FFATA (reporting sub-awards)
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Budget: Unallowable Costs

• In addition to the unallowable costs identified in the DOJ Grants Financial Guide, award funds may not be used for the following:

• Prizes, rewards, entertainment, trinkets, or any other monetary incentives Client stipends

• Gift cards Vehicles

• Food and Beverages
Cost Sharing/Match Requirement

• This solicitation does not require a match
Budget and Associated Documentation

• Applicants should structure their budgets to complete the planning phase within 12 months of receiving final OJP approval of the program’s budget. The applicant will need to clearly identify which budget line items are planning costs.

• While applicants will be required to submit a budget for the entire 36-month program at the time of application submission, applicants may revise their budgets based on any outcomes resulting from the planning phase.
Budget: Subs and Contracts

- **TIP: Subawards versus Procurement Contracts:** You should carefully review the OJP Grant Application Resource Guide (linked in the solicitation) subsection titled “Information on Proposed Subawards (if any) and Proposed Procurement Contracts (if any)” and the resources linked therein to ensure you properly categorize your costs in these sections. There are different grants administrative requirement related to each; for example, a procurement contract requires full and open competition while a subaward does not.
Award Conditions: Notice to Law Enforcement Agencies

- State, local, and university or college law enforcement agencies must be certified by an approved independent credentialing body or have started the certification process to be eligible for FY 2023 DOJ discretionary grant funding. To become certified, the law enforcement agency must meet two mandatory conditions:
  
  (1) The agency’s use-of-force policies adhere to all applicable federal, state, and local laws, and

  (2) The agency’s use-of-force policies prohibit chokeholds except in situations where use of deadly force is allowed by law.

For additional information, see page 15 of the solicitation
Award Conditions: Disclosure of High-Risk Grantees

• If applicable, submit the DOJ High Risk Disclosure and Justification as an attachment in JustGrants. A DOJ High Risk Grantee is an award recipient that has received a DOJ High Risk designation based on a documented history of unsatisfactory performance; financial instability; management system or other internal control deficiencies; noncompliance with award terms and conditions on prior awards or is otherwise not responsible. See the OJP Grant Application Resource Guide for additional information.
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Application Criteria

Review Criteria:
• Statement of the Problem/Description of the Issue (15%)
• Project Design and Implementation (40%)
• Capabilities and Competencies (30%)
• Plan for Collecting the Data Required for this Solicitation’s Performance Measures (5%)
• Budget (10%)
Application Information

What an application should include: Basic Minimum Requirements

- Proposal Abstract
- Proposal Narrative
- Budget Web-Based Form (The web-based form includes the budget details and the budget narrative.)
Additional Application Information

The applicant will submit the **project’s goals, objectives, deliverables, and timeline** in the JustGrants web-based form. The applicant will also enter the projected fiscal year and quarter that each objective and deliverable will be completed.

Please refer to the [Application Submission Job Aid](#) for step-by-step directions.
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Submission Requirements

Registration: Before submitting an application, all applicants must register with the System for Award Management (SAM). You must renew and validate your registration every 12 months.

- **Step 1:** After registering with SAM, the applicant must submit the **SF-424** and **SF-LLL** in Grants.gov at [https://www.grants.gov/web/grants/register.html](https://www.grants.gov/web/grants/register.html) by the **Grants.gov** deadline. Submit the **SF-424** and **SF-LLL** as early as possible, but no later than 48 hours before the **Grants.gov** deadline. If an applicant fails to submit in **Grants.gov**, they will be unable to apply in JustGrants.

- **Step 2:** The applicant must then submit the **full application**, including attachments, in JustGrants at [JustGrants.usdoj.gov](http://JustGrants.usdoj.gov) by the JustGrants deadline.

- Within 24 hours after receipt of confirmation emails from Grants.gov, the individual in Section 8F of the SF-424 will receive an email from **DIAMD-NoReply@usdoj.gov** with instructions on how to create a JustGrants account.

- Submit the complete application package in JustGrants at least 24 – 48 hours prior to the JustGrants deadline. Some of the application components will be entered directly into JustGrants, and others will require uploading attached documents.
Submission Requirements

GRANTS.GOV:
• Applicants will submit an SF-424 and an SF-LLL in Grants.gov by 8:59 p.m. ET on April 25, 2023, at https://www.grants.gov/web/grants/register.html.

JUST GRANTS:
• Applicants must submit the full application, including attachments, in JustGrants by 8:59 p.m. ET on May 02, 2023, at JustGrants.usdoj.gov.

For additional information, see “How to Apply” section in the OJP Grant Application Resource Guide and the DOJ Application Submission Checklist.
Register for one of the Application Mechanics: Submitting an Application webinars.

What you’ll learn:
- Steps to take prior to applying for funding
- How to find open DOJ funding opportunities in Grants.gov
- How to apply for funding using JustGrants
- The JustGrants roles and their responsibilities and required actions
- How to navigate and use the system
- Where to find training materials, job aids, and other resources
Quick Reference: Important Contacts

support@grants.gov

Technical Assistance Submitting the **FULL APPLICATION** into JustGrants: 833–872–5175
JustGrants.Support@usdoj.gov

Technical Assistance with Programmatic Requirements contact the OJP Response Center: 800–851–3420
grants@ncjrs.gov
Application Deadlines:
Grants.gov: April 25, 2023
Just Grants: May 2, 2023

For BJA grant application/technical questions, contact:
For technical assistance with submitting the full application in JustGrants, contact the JustGrants Service Desk at 833-872-5175 or JustGrants.Support@usdoj.gov. The JustGrants Service Desk operates 7 a.m. to 9 p.m. ET Monday–Friday and 9 a.m. to 5 p.m. ET on Saturday, Sunday, and Federal holidays.

For Training and Technical Assistance questions, contact: CRIT@theiACP.org
Questions?
Enter in the **Q&A** box and send to **All Panelists**