The U.S. Department of Justice (DOJ), Office of Justice Programs (OJP), Bureau of Justice Assistance (BJA) is seeking applications for funding under the Second Chance Act to provide technology career training to incarcerated individuals. This program furthers the Department’s mission by providing services and programs to help facilitate the successful reintegration of offenders as they return to their communities.

Second Chance Act Technology Career Training Program for Incarcerated Adults and Juveniles FY 2013 Competitive Grant Announcement

Eligibility

Eligible applicants are limited to states, units of local government, territories, and federally recognized Indian tribes (as determined by the Secretary of the Interior).

Note: BJA may elect to make awards for applications submitted under this solicitation in future fiscal years, dependent on the merit of the applications and on the availability of appropriations.

Deadline

Applicants must register with Grants.gov prior to submitting an application. (See “How To Apply,” page 20.) All applications are due by 11:59 p.m. eastern time on March 11, 2013. (See “Deadlines: Registration and Application,” page 4.)

Contact Information

For technical assistance with submitting an application, contact the Grants.gov Customer Support Hotline at 1–800–518–4726 or 606–545–5035 or via e-mail at support@grants.gov.

Note: The Grants.gov Support Hotline hours of operation are 24 hours a day, 7 days a week, except federal holidays.

For assistance with any other requirement of this solicitation, contact the BJA Justice Information Center at 1–877–927–5657, via e-mail at JIC@telesishq.com, or via live web chat at www.justiceinformationcenter.us. The BJA Justice Information Center hours of operation are 8:30 a.m. to 5:00 p.m. eastern time, Monday through Friday, and 8:30 a.m. to 8:00 p.m. eastern time on the solicitation close date.

Grants.gov number assigned to announcement: BJA-2013-3434

Release Date: January 9, 2013
# CONTENTS

Overview 3

Deadlines: Registration and Application 3

Eligibility 3

Second Chance Act Technology Careers Training Program for Incarcerated Adults and Juveniles—Specific Information 3

Performance Measures 8

Notice of Post-Award FFATA Reporting Requirement 10

What an Application Should Include 12

- Information to Complete the Application for Federal Assistance (SF-424)
- Abstract
- Program Narrative
- Budget Detail Worksheet and Budget Narrative
- Indirect Cost Rate Agreement (if applicable)
- Tribal Authorizing Resolution (if applicable)
- Additional Attachments
- Other Standard Forms

Selection Criteria 15

Review Process 17

Additional Requirements 17

How To Apply 17

Provide Feedback to OJP on This Solicitation 18

Application Checklist 19

Appendix: Pay for Success Criteria 26
Overview

The Second Chance Act of 2007 (Pub. L. 110-199) provides a comprehensive response to the increasing number of incarcerated adults and juveniles who are released from prison, jail, and juvenile residential facilities and returning to communities. There are currently over 2.3 million individuals serving time in our federal and state prisons, and millions of people cycling through local jails every year. Ninety-five percent of all offenders incarcerated today will eventually be released and will return to communities. The coordination of reentry services for members of Native American Tribes is even more complex given that they can return from Federal, Bureau of Indian Affairs (BIA), state, local, and tribal facilities. Programs funded under the Second Chance Act help ensure that the transition individuals make from prison and jail to the community is successful and promotes public safety.

Securing employment can facilitate successful reentry for people leaving correctional facilities. However, there are many barriers people with criminal records encounter as they attempt to re-enter both the community and the workforce. Improving employment outcomes for this population can contribute to recidivism reductions and increased public safety.

Section 115 of the Second Chance Act authorizes federal awards to states, units of local government, territories, and federally recognized Indian tribes to provide technology career training to persons confined in state prisons, local jails, and juvenile residential facilities. This program supports the education, training, mentoring, support services, and job placement for incarcerated/detained adults and juveniles in a technology field.

Collaboration with Other Federal Agencies

OJP Reentry Programs (Adults and Juveniles)
BJA and the Office of Juvenile Justice and Delinquency Prevention (OJJDP) are collaborating closely on the Second Chance Act implementation. BJA and OJJDP will continue to collaborate to ensure that both juvenile and adult reentry efforts are supported. Similarly, both BJA and OJJDP are working with the National Institute of Justice (NIJ) in support of the research and evaluation activities called for in the Act. For more information on BJA’s implementation of the Second Chance Act initiatives and Frequently Asked Questions, visit BJA’s Second Chance Act web page at www.bja.gov/ProgramDetails.aspx?Program_ID=90.

- BJA and OJJDP are also collaborating on oversight of the National Reentry Resource Center (NRRC) for the provision of training and technical assistance (TTA) to Second Chance Act grantees. The NRRC, funded by BJA, provides education and TTA to states, tribes, territories, local governments, service providers, nonprofit organizations, and corrections institutions working on reentry.
• For those interested in submitting applications for specific “juvenile”-related mentoring reentry projects, visit the OJJDP web site at www.ojjdp.gov.

• In the area of reentry of tribal members, BJA and the Federal Workgroup on Corrections completed the Tribal Law and Order Act (TLOA) Long Term Plan to Build and Enhance Tribal Justice Systems (Tribal Justice Plan), which offers recommendations and action steps to support the successful reentry of tribal members.

Federal Partners Reentry Funding Opportunities
Applicants are encouraged to be cognizant of other federal agencies that provide reentry funding for different activities other than those administered by BJA. If possible, examine these agencies’ web sites and use as many resources as possible to fill gaps and address different needs. Some examples of these additional federal agencies include the following:

• U.S. Department of Labor (DOL): reentry employment resources, including awards to faith-based and community organizations (FBCOs) - www.doleta.gov/grants/find_grants.cfm
• U.S. Department of Substance Abuse and Mental Health Services Administration (SAMHSA): substance abuse and mental health resources - www.samhsa.gov
• U.S. Department of Health and Human Services (HHS): general health, child support resources, etc. - www.hhs.gov/
• U.S. Department of Education: correctional education resources - http://www2.ed.gov/about/offices/list/ovae/pi/AdultEd/correctional-education.html
• Office of Juvenile Justice and Delinquency Prevention (OJJDP): juvenile-related resources - www.ojjdp.gov/
• National Institute of Corrections (NIC): training, technical assistance, information services, and other resources - http://nicic.gov/

Deadlines: Registration and Application
Applicants must register with Grants.gov in order to submit an application. OJP encourages applicants to register several weeks before the application submission deadline. In addition, OJP urges applicants to submit applications well in advance of the application due date. The deadline to apply for funding under this announcement is 11:59 p.m. eastern time on March 11, 2013. See the “How To Apply” section on page 20 for more details. Note that while the deadline for submission is 11:59 p.m. eastern time on March 11, 2013, staff assistance through the BJA Justice Information Center is only available until 8:00 p.m. eastern time (see “Contact Information” on the title page for more information about BJA’s Justice Information Center).

Eligibility
Refer to the title page for eligibility under this program.
Second Chance Act Technology Careers Training Program for Incarcerated Adults and Juveniles—Specific Information Goals, Objectives, and Deliverables

The goal of this program is to increase the post-release employability of offenders in related technology-based jobs and career fields. The objective of the program is to establish and provide technology career training programs for incarcerated adults and juveniles during the 6-18 month period before release from a prison, jail, or juvenile facility.

Some examples of technology-based fields include, but are not limited to, the following:

- Computer-assisted design in engineering and construction.
- Information technology development and design.
- “Green-technology”-related projects.
- Wireless and broadband deployment.
- Computer science and programming.
- Engineering technology fields.
- Other fields as justified by the eligible applicant based on the assessment of local demand for employees in the areas to which program participants are likely to return and that improve the likelihood of post-release employment.

Mandatory Requirements
To receive an award under this announcement, applicants must clearly demonstrate their ability to comply with the following Mandatory Requirements:

- Demonstrate a partnership with an employer(s) with technology-related employment opportunities and training (that may include tribal, local, and small businesses and colleges) in the geographic areas to which targeted participants are likely to return, and provide documentation demonstrating the partnership, such as a memorandum of agreement (MOA).

- Target medium to high-risk offenders as identified using a validated assessment tool. “High-risk offenders” are defined as offenders that score moderate to high risk based on a validated risk assessment tool. “Risk” is defined as the likelihood that an offender will re-offend upon re-release from a facility. Applicants must identify the validated assessment tool used and the risk levels eligible for participation in the program.

- Provide a baseline recidivism rate for the proposed target population including documentation to support the development of the rate.

- Restrict access to the Internet by incarcerated persons, as appropriate, to ensure public safety.

- Ensure all program participants receive individualized reentry plans and case management that link them to community-based services and supports post-release.

- Collect and report data on participant post-program employment outcomes and recidivism.
• Submit to BJA a report no later than 90 days after the grant end date that describes and assesses the uses of award funds during the preceding fiscal year.

Target Population
The target population is limited to moderate and high risk incarcerated adults or juveniles within a 6-18 month period before release from a prison, jail, or juvenile facility. The target population for the initiative must be a specific subset of the population of individuals convicted as an adult or adjudicated as a juvenile, and incarcerated in a state, local, or tribal prison; jail or a juvenile detention/correctional facility; juvenile camp; juvenile community-based program; or a juvenile residential facility. For federally recognized Indian tribes, the individuals may be housed in a tribal, federal, state, regional, county, or local jail facility pursuant to state or tribal law.

Note: The Abstract must include the specific number of individuals in the target population that will be served by this grant.

Priority Consideration
Priority consideration will be given to applicants who:

• Incorporate a “Pay for Success” model into their projects (see below and the Appendix).
• Provide career technology training to incarcerated adult women and juvenile girls in state prisons, local jails, and juvenile residential facilities (including tribal facilities).
• Propose programs through which participants receive industry-recognized certificates which demonstrate successful completion of the training program, better preparing participants for job attainment upon release.
• Provide ongoing training to employers and potential employers on successful approaches to working with trainees/employees engaged through the program.
• Demonstrate the leveraging of private, local, state, tribal, or federal resources (cash or in-kind) to support and/or sustain the proposed project.

Pay for Success
Pay for Success projects represent a new way to potentially achieve positive outcomes with the criminal justice population at a lower cost to governments. Under a typical Pay for Success model, service providers either directly or through an intermediary organization secure capital to fund their operations and achieve specified outcomes for a predefined target population. The funding organizations only recoup their investment at such time that the outcomes for the target population have been achieved and that achievement has been verified via an evaluation methodology mutually agreed upon by the government participant and the investors. This model is designed to be a low-cost, low-risk way for governments to achieve outcomes for certain populations.

BJA is offering priority consideration for applicants proposing to incorporate a Pay for Success model into their offender reentry program. Under this priority, Second Chance grants may be used (1) to fund operations if a state, local or other organization will pay for outcomes after they are achieved; or (2) to pay for outcomes achieved within the grant period. Note that all standard financial and administrative restrictions will apply (for example, grant funds
will be unavailable to promote or fund separate financial instruments such as bonds). For more information, see the Pay for Success Criteria in the Appendix and “Paying for Success” at the following web sites:

- [www.whitehouse.gov/omb/factsheet/paying-for-success](http://www.whitehouse.gov/omb/factsheet/paying-for-success)
- [payforsuccess.org](http://payforsuccess.org)

**Allowable Uses for Award Funds**

Allowable uses for award funds under a comprehensive technology training application may include the following:

- Classroom occupational training
- Training activities that lead to permanent employment in a technology-related field
- Alignment with apprenticeship programs in the technology field
- Basic skills training, such as:
  - Adult basic education
  - English as a Second Language (ESL)
  - Job readiness training
- Job search and placement assistance in the technology field
- Career counseling, work-based learning, and other activities as justified by the applicant (where appropriate)
  - Equipment or supplies necessary for participation and completion of the training program (these costs must be fully justified and funds are not intended to pay for equipment alone)
- Training instructors with technology career experience
- Recruiting, training, and supervising mentors, including peer mentors
- Reentry planning, case management, and post-release services for a maximum 6-month period that provide support for program participants engaged in paths to technology-based careers
- Cognitive behavioral therapy that changes criminogenic thinking as a critical element for successful reentry

**Unallowable Uses for Award Funds**

In addition to the unallowable costs identified in the [OJP Financial Guide](http://www.ojp.gov), award funds may not be used for the following:

- Prizes/rewards/entertainment/trinkets (or any type of monetary incentive)
- Client stipends
- Gift cards
- Vehicles
- Food and beverage
Resources for Civil Legal Aid

Civil legal assistance can often play a critical role in addressing barriers to successful reintegration. An allowable use of Second Chance Act funds for reentry services includes referral to and payment of legal services related to the purpose of the grant, such as: securing a driver’s license, expunging criminal records, litigating inappropriate denials of housing or employment and violations of the Fair Credit Reporting Act, creating and/or modifying child support orders, and other family law services that help stabilize individuals and families. For more information, go to www.bja.gov/Programs/SecondChanceLegalServicesGuidance.pdf.

Amount and Length of Awards

BJA anticipates that it will make up to 10 awards of up to $750,000 each for a 12-month project period to begin on October 1, 2013.

All awards are subject to the availability of appropriated funds and any modifications or additional requirements that may be imposed by law.

Budget Information

Limitation on Use of Award Funds for Employee Compensation; Waiver

With respect to any award of more than $250,000 made under this solicitation, recipients may not use federal funds to pay total cash compensation (salary plus bonuses) to any employee of the award recipient at a rate that exceeds 110 percent of the maximum annual salary payable to a member of the federal government’s Senior Executive Service (SES) at an agency with a Certified SES Performance Appraisal System for that year. The 2012 salary table for SES employees is available at www.opm.gov/oca/12tables/indexSES.asp. Note: A recipient may compensate an employee at a higher rate, provided the amount in excess of this compensation limitation is paid with non-federal funds. (Any such additional compensation will not be considered matching funds where match requirements apply.)

The Assistant Attorney General (AAG) for OJP may exercise discretion to waive, on an individual basis, the limitation on compensation rates allowable under an award. An applicant requesting a waiver should include a detailed justification in the budget narrative of the application. Unless the applicant submits a waiver request and justification with the application, the applicant should anticipate that OJP will request the applicant to adjust and resubmit its budget.

The justification should include: the particular qualifications and expertise of the individual, the uniqueness of the service the individual will provide, the individual’s specific knowledge of the program or project being undertaken with award funds, and a statement explaining that the individual’s salary is commensurate with the regular and customary rate for an individual with his/her qualifications and expertise, and for the work that is to be done.

Minimization of Conference Costs

OJP encourages applicants to review the OJP guidance on conference approval, planning, and reporting that is available on the OJP web site at www.ojp.gov/funding/confcost.htm. This guidance sets out the current OJP policy, which requires all funding recipients that propose to hold or sponsor conferences (including meetings, trainings, and other similar events) to minimize costs, requires OJP review and prior written approval of most conference costs for cooperative
agreement recipients (and certain costs for grant recipients), and generally prohibits the use of OJP funding to provide food and beverages at conferences. The guidance also sets upper limits on many conference costs, including facility space, audio/visual services, logistical planning services, programmatic planning services, and food and beverages (in the rare cases where food and beverage costs are permitted at all).

Prior review and approval of conference costs can take time (see the guidance for specific deadlines), and applicants should take this into account when submitting proposals. Applicants also should understand that conference cost limits may change and that they should check the guidance for updates before incurring such costs.

Note on food and beverages: OJP may make exceptions to the general prohibition on using OJP funding for food and beverages, but will do so only in rare cases where food and beverages are not otherwise available (e.g., in extremely remote areas); the size of the event and capacity of nearby food and beverage vendors would make it impractical to not provide food and beverages; or a special presentation at a conference requires a plenary address where conference participants have no other time to obtain food and beverages. Any such exception requires OJP’s prior written approval. The restriction on food and beverages does not apply to water provided at no cost, but does apply to any and all other refreshments, regardless of the size or nature of the meeting. Additionally, this restriction does not affect direct payment of per diem amounts to individuals in a travel status under your organization’s travel policy.

Costs Associated with Language Assistance (if applicable)
If an applicant proposes a program or activity that would deliver services or benefits to individuals, the costs of taking reasonable steps to provide meaningful access to those services or benefits for individuals with limited English proficiency may be allowable. Reasonable steps to provide meaningful access to services or benefits may include interpretation or translation services where appropriate.

For additional information, see the "Civil Rights Compliance" section of the OJP "Other Requirements for OJP Applications" web page at www.ojp.usdoj.gov/funding/other_requirements.htm.

Match Requirement
This solicitation does not require a match. However, if a successful application proposes a voluntary match amount, and OJP approves the budget, the total match amount incorporated into the approved budget becomes mandatory and subject to audit. Once included, the match may not be removed without prior approval from BJA.

Performance Measures
To assist the Department with fulfilling its responsibilities under the Government Performance and Results Act of 1993 (GPRA), Public Law 103-62, and the GPRA Modernization Act of 2010, Public Law 111–352, applicants that receive funding under this solicitation must provide data that measure the results of their work done under this solicitation. OJP will require any award recipient, post-award, to provide the data requested in the “Data Grantee Provides” column so that OJP can calculate values for the “Performance Measures” column. Award recipients will be required to provide the relevant data by submitting quarterly performance metrics through BJA’s online Performance Measurement Tool (PMT), located at www.bjaperformancetools.org.
The following measures are examples of some of the core performance measures for the Second Chance Act Technology Careers Training Program, but applicants should examine the complete list at www.bjaperformancetools.org/help/scatechnologycareersquestionnaire.pdf.

<table>
<thead>
<tr>
<th>Objective</th>
<th>Performance Measures</th>
<th>Data Grantee Provides</th>
</tr>
</thead>
<tbody>
<tr>
<td>To establish and provide technology career training programs to train incarcerated adults and juveniles during the 3-year period before release from a prison, jail, or juvenile facility</td>
<td>Percentage of new participants enrolled in the program</td>
<td>During the reporting period:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A. Number of new participants enrolled in program</td>
</tr>
<tr>
<td></td>
<td>Percentage of participants who successfully completed the program</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>During the reporting period:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A. Number of participants enrolled in program</td>
</tr>
<tr>
<td></td>
<td></td>
<td>B. Number of participants who successfully completed the program</td>
</tr>
<tr>
<td></td>
<td>Percentage of participants who unsuccessfully completed the program</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Percentage of program incompletes</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>During the reporting period:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A. Number of participants enrolled in program</td>
</tr>
<tr>
<td></td>
<td></td>
<td>B. Number of participants no longer in the program due to failure to meet program requirements</td>
</tr>
<tr>
<td></td>
<td></td>
<td>C. Number of participants no longer in the program due to court or criminal involvement (arrest, conviction, revocation, reincarceration)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>D. Number of participants no longer in the program due to a lack of engagement (no shows and nonresponsive participants)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>E. Number of participants no longer in the program due to absconding</td>
</tr>
<tr>
<td></td>
<td></td>
<td>F. Number of participants no longer in the program due to relocating or case transfer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>G. Number of participants no longer in the program due to death or serious illness</td>
</tr>
<tr>
<td></td>
<td></td>
<td>H. Number of participants who did not complete the program for other reasons (please specify)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>I. Specify other reasons</td>
</tr>
</tbody>
</table>
### Recidivism rate for program participants

During the reporting period:

- A. Number of program participants participating in the program
- B. Number of participants who were rearrested while participating in the program
- C. Number of participants who were convicted while participating in the program
- D. Number of participants who had a revocation of the terms of supervised while participating in the program
- E. Number of participants who were reincarcerated while participating in the program

### Recidivism rate for participants who successfully completed the program

- A. Number of participants that successfully completed the program
- B. Number of participants who were rearrested and successfully completed the program
- C. Number of participants who were convicted and successfully completed the program
- D. Number of participants who had a revocation of the terms of supervised and successfully completed the program
- F. Number of participants who were reincarcerated and successfully completed the program

### Recidivism rate for the participants who unsuccessfully completed the program

- A. Number of participants that unsuccessfully completed the program
- B. Number of participants who were rearrested and unsuccessfully completed the program
- C. Number of participants who were convicted and unsuccessfully completed the program
- D. Number of participants who had a revocation of the terms of supervised and unsuccessfully completed the program
- E. Number of participants who were reincarcerated and unsuccessfully completed the program

OJP does not require applicants to submit performance measures data with their applications. Instead, applicants should discuss in their application their proposed methods for collecting data for performance measures. Please refer to the section “What an Application Should Include” on page 12 for additional information.

**Note on Project Evaluations**

Applicants that propose to use funds awarded through this solicitation to conduct project evaluations should be aware that certain project evaluations (such as systematic investigations...
designed to develop or contribute to generalizable knowledge) may constitute “research” for purposes of applicable DOJ human subjects protection regulations. However, project evaluations that are intended only to generate internal improvements to a program or service, or are conducted only to meet OJP’s performance measure data reporting requirements likely do not constitute “research.” Applicants should provide sufficient information for OJP to determine whether the particular project they propose would either intentionally or unintentionally collect and/or use information in such a way that it meets the DOJ regulatory definition of research.

Research, for the purposes of human subjects protections for OJP-funded programs, is defined as, “a systematic investigation, including research development, testing, and evaluation, designed to develop or contribute to generalizable knowledge” (28 C.F.R. § 46.102(d)). For additional information on determining whether a proposed activity would constitute research, see the decision tree to assist applicants on the “Research and the Protection of Human Subjects” section of the OJP “Other Requirements for OJP Applications” web page (www.ojp.usdoj.gov/funding/other_requirements.htm). Applicants whose proposals may involve a research or statistical component also should review the “Confidentiality” section on that web page.

**Notice of Post-Award FFATA Reporting Requirement**

Applicants should anticipate that OJP will require all recipients (other than individuals) of awards of $25,000 or more under this solicitation, consistent with the Federal Funding Accountability and Transparency Act of 2006 (FFATA), to report award information on any first-tier subawards totaling $25,000 or more, and, in certain cases, to report information on the names and total compensation of the five most highly compensated executives of the recipient and first-tier subrecipients. Each applicant entity must ensure that it has the necessary processes and systems in place to comply with the reporting requirements should it receive funding. Reports regarding subawards will be made through the FFATA Subaward Reporting System (FSRS), found at www.fsrs.gov.

Note also that applicants should anticipate that no subaward of an award made under this solicitation may be made to a subrecipient (other than an individual) unless the potential subrecipient acquires and provides a Data Universal Numbering System (DUNS) number.

**What an Application Should Include**

Applicants should anticipate that if they fail to submit an application that contains all of the specified elements, it may negatively affect the review of their application; and, should a decision be made to make an award, it may result in the inclusion of special conditions that preclude the recipient from accessing or using award funds pending satisfaction of the conditions.

Moreover, applicants should anticipate that applications that are determined to be nonresponsive to the scope of the solicitation, or that do not include the application elements that BJA has designated to be critical, will neither proceed to peer review, nor receive further consideration. Under this solicitation, BJA has designated the following application elements as critical: Abstract; Program Narrative; and Budget Detail Worksheet and Budget Narrative. The Budget Detail Worksheet and Budget Narrative may be combined in one document. However, if only one document is submitted, it must contain both narrative and detail information.
OJP strongly recommends that applicants use appropriately descriptive file names (e.g., “Program Narrative,” “Budget Detail Worksheet and Budget Narrative,” “Timelines,” “Memoranda of Understanding,” “Resumes”) for all attachments. Also, OJP recommends that resumes be included in a single file.

1. Information to Complete the Application for Federal Assistance (SF-424)
The SF-424 is a required standard form used as a cover sheet for submission of pre-applications, applications, and related information. Grants.gov and GMS take information from the applicant’s profile to populate the fields on this form.
- When selecting "type of applicant," if the applicant is a for-profit entity, please select "For-Profit Organization" or "Small Business" (as applicable).
- Applicants should ensure that all information is correct, check spelling, and pay careful attention to the legal name, award amount, address, and the points of contact.
- Applicants should select the appropriate Point of Contact (POC) and the Authorized Representative (Note: These two contacts should not be the same individual).
  - The Authorized Representative must have the authority to enter the state, county, municipality, or other eligible unit of local government into a legal contract with the federal government. This person is typically a county commissioner, mayor, city manager, or other similarly designated official.
  - The POC will serve as the primary point of contact and will be responsible for grant management duties such as a submission of reports. Please make sure that the name, contact information, title, and solicitation is correct.

2. Abstract
The abstract should provide an overall summary of the project and include the project’s purposes, goals, and deliverables. The abstract may be single- or double-spaced, but must use a standard 12-point font (Times New Roman is preferred) with no less than 1-inch margins and must not exceed 2 pages. OJP strongly recommends that the Abstract be in a “Word” document format.

The abstract must include the following clearly labeled and delineated information:
- Target population characteristics (e.g., adult or juvenile, etc.)
- Target goal for the target population (number of participants to be served)
- Technology field(s) selected and/or technology training type
- Geographic location
- Name of the validated risk assessment tool used
- Whether the agency/correctional facility is a state, local, or tribal entity
- Names of collaborative public and private partners and correctional facilities
- Summarize how each of the individual Mandatory Requirements has been met
- If applicable, summarize how individual Priority Considerations have been met

3. Program Narrative
The program narrative must respond to the solicitation and the Selection Criteria (1-4) in the order given. The program narrative must be double-spaced, using a standard 12-point font (Times New Roman is preferred) with no less than 1-inch margins, and must not exceed 15 pages. Number pages “1 of 15,” “2 of 15,” etc.
If the program narrative fails to comply with these length-related restrictions, BJA may consider such noncompliance in peer review and in final award decisions.

The following sections should be included as part of the program narrative.

a. Statement of the Problem
b. Program Design and Implementation
c. Capabilities and Competencies
d. Plan for Collecting the Data Required for this Solicitation’s Performance Measures

BJA does not require applicants to submit performance measures data with their application. Performance measures are included as an alert that BJA will require successful applicants to submit specific data to BJA as part of their reporting requirements. For the application, applicants should indicate an understanding of these requirements and discuss how they will gather the required data, should they receive funding.

Further information is available under the Selection Criteria section, page 17.

4. Budget Detail Worksheet and Budget Narrative
   a. Budget Detail Worksheet
      A sample Budget Detail Worksheet can be found at www.ojp.gov/funding/forms/budget_detail.pdf. Applicants that submit their budget in a different format should include the budget categories listed in the sample budget worksheet. Applicants should utilize the following approved budget categories to label the requested expenditures:
      • Personnel
      • Fringe Benefits
      • Travel, Equipment
      • Supplies
      • Consultants/Contracts
      • Other Costs
      • Indirect Costs

      Applicants must show all computations. The budget summary page must reflect the amounts in the budget categories as included in the budget detail worksheet. These amounts should mirror the amounts in the budget narrative.

      Applicants must budget funding to travel to DOJ-sponsored grant meetings. Applicants should estimate the costs of travel and accommodations for three staff to attend two meetings in Washington, DC.

      For questions pertaining to budget and examples of allowable and unallowable costs, see the OJP Financial Guide.

   b. Budget Narrative
      The Budget Narrative should thoroughly and clearly describe every category of expense listed in the Budget Detail Worksheet. OJP expects proposed budgets to be complete, cost
effectiveness of grant expenditures. Budget Narratives should demonstrate cost effectiveness in relation to potential alternatives and the goals of the project. For example, a budget narrative should detail why planned in-person meetings are necessary, or how technology and collaboration with outside organizations could be used to reduce costs, without compromising quality.

The narrative should be mathematically sound and correspond with the information and figures provided in the Budget Detail Worksheet. The narrative should explain how the applicant estimated and calculated all costs, and how they are relevant to the completion of the proposed project. The narrative may include tables for clarification purposes but need not be in a spreadsheet format. As with the Budget Detail Worksheet, the Budget Narrative should be broken down by year.

5. Indirect Cost Rate Agreement (if applicable)
Indirect costs are allowed only if the applicant has a federally approved indirect cost rate. (This requirement does not apply to units of local government.) Attach a copy of the rate approval to the application. Applicants that do not have an approved rate may request one through their cognizant federal agency, which will review all documentation and approve a rate for the applicant organization or, if the applicant’s accounting system permits, costs may be allocated in the direct cost categories. If DOJ is the cognizant federal agency, obtain information needed to submit an indirect cost rate proposal at www.ojp.usdoj.gov/funding/pdfs/indirect_costs.pdf.

6. Tribal Authorizing Resolution (if applicable)
Tribes, tribal organizations, or third parties proposing to provide direct services or assistance to residents on tribal lands should include in their applications a resolution, a letter, affidavit, or other documentation, as appropriate, that certifies that the applicant has the legal authority from the tribe(s) to implement the proposed project on tribal lands. In those instances when an organization or consortium of tribes applies for a grant on behalf of a tribe or multiple specific tribes, then the application should include appropriate legal documentation, as described above, from all tribes that would receive services/assistance under the grant. A consortium of tribes for which existing consortium bylaws allow action without support from all tribes in the consortium (i.e., without an authorizing resolution or comparable legal documentation from each tribal governing body) may submit, instead, a copy of its consortium bylaws with the application.

7. Additional Attachments: Project Timeline, Position Descriptions, and Letters of Support/Memoranda of Agreement
Ensure that the following documents are completed and attached:
- Project Timeline with each project goal, related objective, activity, expected completion date, responsible person, or organization.
- Position Descriptions for key positions.
- Letters of Support/Memoranda of Understanding from all key partners, including employer(s) with technology-related employment opportunities in the geographic areas to which targeted participants are likely to return, detailing the commitment to work with the applicant to promote the mission of the project.
Applicant disclosure of pending applications
Applicants are to disclose whether they have pending applications for federally funded assistance that include requests for funding to support the same project being proposed under this solicitation and will cover the identical cost items outlined in the budget narrative and worksheet in the application under this solicitation. The disclosure should include both direct applications for federal funding (e.g., applications to federal agencies) and indirect applications for such funding (e.g., applications to state agencies that will be subawarding federal funds).

OJP seeks this information to help avoid any inappropriate duplication of funding. Leveraging multiple funding sources in a complementary manner to implement comprehensive programs or projects is encouraged and is not seen as inappropriate duplication.

Applicants that have pending applications as described above are to provide the following information about pending applications submitted within the last 12 months:

- The federal or state funding agency
- The solicitation name/project name
- The point of contact information at the applicable funding agency

<table>
<thead>
<tr>
<th>Federal or State Funding Agency</th>
<th>Solicitation Name/Project Name</th>
<th>Name/Phone/E-mail for Point of Contact at Funding Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>DOJ/COPS</td>
<td>COPS Hiring Program</td>
<td>Jane Doe, 202/000-0000; <a href="mailto:jane.doe@usdoj.gov">jane.doe@usdoj.gov</a></td>
</tr>
<tr>
<td>HHS/Substance Abuse &amp; Mental Health Services Administration</td>
<td>Drug Free Communities Mentoring Program/ North County Youth Mentoring Program</td>
<td>John Doe, 202/000-0000; <a href="mailto:john.doe@hhs.gov">john.doe@hhs.gov</a></td>
</tr>
</tbody>
</table>

Applicants should include the table as separate attachment, with the file name “Disclosure of Pending Applications,” to their application. Applicants that do not have pending applications as described above are to include a statement to this effect in the separate attachment page (e.g. “[Applicant Name] does not have pending applications within the last 12 months for federally funded assistance that include requests for funding or support the same project being proposed under this solicitation and will cover the identical cost items outlined in the budget narrative and worksheet in the application under this solicitation.”).

8. Other Standard Forms
Additional forms that OJP may require in connection with an award are available on OJP’s funding page at www.ojp.usdoj.gov/funding/forms.htm. For successful applicants, receipt of funds may be contingent upon submission of all necessary forms. Note in particular the following forms:

a. Standard Assurances*
Applicants must read, certify, and submit this form in GMS prior to the receipt of any award funds.
b. **Certifications Regarding Lobbying; Debarment, Suspension and Other Responsibility Matters; and Drug-Free Workplace Requirements**

Applicants must read, certify, and submit in GMS prior to the receipt of any award funds.


c. **Accounting System and Financial Capability Questionnaire**

Any applicant (other than an individual) that is a non-governmental entity and that has not received any award from OJP within the past 3 years, must download, complete, and submit this form.

*These OJP Standard Assurances and Certifications are forms which applicants accept in GMS. They are not additional forms to be uploaded at the time of application submission.

### Selection Criteria

The following five selection criteria will be used to evaluate each application, with the different weight given to each based on the percentage value listed after each individual criteria. For example, the first criteria, “Statement of the Problem,” is worth 20 percent of the entire score in the application review process.

1. **Statement of the Problem (20 percent out of 100)**
   - Describe the problems of providing technology career-based training for offenders returning to the community. The applicant must provide a clear and concise statement on why the applicant deems important the need to establish a technology career training program to train incarcerated persons for technology-based jobs and careers from prisons, jails, or juvenile facilities.
   - Provide an assessment of the local demand for employees trained in the targeted technology field, in the geographic areas to which the program participants are likely to return, to improve the likelihood of post-release employment.
   - Indicate the jurisdiction or tribal community to be served including information about the correctional facility where programming will occur.
   - Summarize the status and job placement outcomes of any existing job training initiatives.
   - Provide information on the target population (e.g., size and make-up of the target population, etc.) to receive the technology training, the number of offenders returning to the community, and a description of the number and type of offenders in the correctional facilities.
   - Provide justification and support documentation for selecting the target population.
   - Provide a baseline recidivism rate for the proposed target population including documentation to support the development of the rate. If the applicant does not have a baseline recidivism rate for the proposed target population, they should provide a recidivism rate for a similar population and explain why that population is similar to the target group.
   - Describe the equipment, facility, security, and personnel needs required to successfully the proposed training program.

2. **Program Design and Implementation (40 percent out of 100)**
   - Identify goals and objectives for program development, implementation, and outcomes.
   - Describe the process or plan for identifying, referring, and assessing potential participants into the training program.
• Describe in detail the public and/or private partner(s) with which the applicant will work collaboratively to train and place participants in technology-related jobs. The applicant must demonstrate technology industry-related employers that can provide resources or expertise to the project, are willing to support high-risk offenders through the learning and job training process AND hire these participants post release. Applicants should also detail any partnerships with educational organizations (such as community or technical colleges) which will assist in the training program.

• Include evidence of the partnership(s) by attaching memoranda of agreement or other evidence of the strength and commitment to the project.

• Include a curriculum that helps participants acquire and develop skills needed to build potentially successful careers in technology-related fields. The training curriculum must identify necessary skills and competencies, provide real-world work experience, teach transferable job skills and soft skills to help prepare for post-release reentry and employment, and provide resources to support training in technology areas.

• Incorporate the following activities: address skills and competencies demanded by the targeted technology career; support participants’ advancement along a defined career pathway; and, where applicable, result in a recognized certificate, degree, or license that indicates a level of mastery and competence in a given technology based on the type of training completed.

• Highlight, when at all possible, the incorporation of evidence-based programs or practices.

• Describe in detail how the Mandatory Requirements specified on pages 5-6 of this solicitation have been met.

• Describe in detail how the Priority Considerations specified on page 6 of this solicitation have been met.

• Describe in detail how proposed activities fall within the Allowable Uses of Award Funds specified on page 7 of this solicitation.

3. Capabilities and Competencies (20 percent out of 100)

• Describe the management structure and staffing of the project, identifying the agency responsible for the project and the grant coordinator.

• Demonstrate the capability of the lead organization and collaborative partners to implement the project, including gathering and analyzing information, developing a plan, evaluating the program, and resumes for key personnel.

• Describe how the project would be organized and staffed to meet each of the requirements. The management and organizational structure described should match the staff needs necessary to accomplish the tasks outlined in the implementation plan.

4. Impact/Outcomes, Evaluation, and Sustainment, and Plan for Collecting Data for this Solicitation’s Performance Measures (10 percent out of 100)

• Describe the process for assessing the project’s effectiveness through the collection and reporting of the required performance metrics data. (See “Performance Measures” on page 9 for more information).

• Outline what data and information will be collected and describe how evaluation and collaborative partnerships will be leveraged to build long-term support and resources for the program.

• Describe how performance metrics will be documented, monitored, and evaluated, and identify the impact of the strategy once implemented.

• Identify what data elements and information will be collected and a description of how
evaluation and collaborative partnerships will be leveraged to build long-term support and resources for the program.

- Discuss how this effort will be integrated into the applicant’s justice system plans or commitments, how the program will be financially sustained after federal funding ends, and the expected long-term results for the program.

5. **Budget (10 percent out of 100)**

   Provide a proposed budget and budget narrative that are complete, cost effective, and allowable (e.g., reasonable, allocable, and necessary for project activities). Budget narratives should demonstrate how applicants will maximize cost effectiveness of grant expenditures. Budget narratives should demonstrate cost effectiveness in relation to potential alternatives and the goals of the project.¹ Equipment costs must be fully justified and applicants should note that these funds are not intended to pay for equipment only.

**Review Process**

OJP is committed to ensuring a fair and open process for awarding grants. BJA reviews the application to make sure that the information presented is reasonable, understandable, measurable, and achievable, as well as consistent with the solicitation.

Peer reviewers will review the applications submitted under this solicitation that meet basic minimum requirements. BJA may use either internal peer reviewers, external peer reviewers, or a combination to review the applications under this solicitation. An external peer reviewer is an expert in the field of the subject matter of a given solicitation who is NOT a current DOJ employee. An internal reviewer is a current DOJ employee who is well-versed or has expertise in the subject matter of this solicitation. A peer review panel will evaluate, score, and rate applications that meet basic minimum requirements. Peer reviewers’ ratings and any resulting recommendations are advisory only. In addition to peer review ratings, considerations for award recommendations and decisions may include, but are not limited to, underserved populations, geographic diversity, strategic priorities, past performance, and available funding.

The Office of the Chief Financial Officer (OCFO), in consultation with BJA, reviews applications for potential discretionary awards to evaluate the fiscal integrity and financial capability of applicants; examines proposed costs to determine if the Budget Detail Worksheet and Budget Narrative accurately explain project costs; and determines whether costs are reasonable, necessary, and allowable under applicable federal cost principles and agency regulations.

Absent explicit statutory authorization or written delegation of authority to the contrary, all final award decisions will be made by the Assistant Attorney General, who may consider factors including, but not limited to, underserved populations, geographic diversity, strategic priorities, past performance, and available funding when making awards.

**Additional Requirements**

Applicants selected for awards must agree to comply with additional legal requirements upon

¹ Generally speaking, a reasonable cost is a cost that if, in its nature or amount, does not exceed that which would be incurred by a prudent person under the circumstances prevailing at the time the decision was made to incur the costs.
acceptance of an award. OJP strongly encourages applicants to review the information pertaining to these additional requirements prior to submitting an application. Additional information for each requirement can be found at www.ojp.gov/funding/other_requirements.htm.

- Civil Rights Compliance
- Civil Rights Compliance Specific to State Administering Agencies
- Faith-Based and Other Community Organizations
- Confidentiality
- Research and the Protection of Human Subjects
- Anti-Lobbying Act
- Financial and Government Audit Requirements
- National Environmental Policy Act (NEPA)
- DOJ Information Technology Standards (if applicable)
- Single Point of Contact Review
- Non-Supplanting of State or Local Funds
- Criminal Penalty for False Statements
- Compliance with Office of Justice Programs Financial Guide
- Suspension or Termination of Funding
- Nonprofit Organizations
- For-profit Organizations
- Government Performance and Results Act (GPRA)
- Rights in Intellectual Property
- Federal Funding Accountability and Transparency Act of 2006 (FFATA)
- Awards in Excess of $5,000,000 – Federal Taxes Certification Requirement
- Policy and Guidance for Conference Approval, Planning, and Reporting
- OJP Training Guiding Principles for Grantees and Subgrantees

How To Apply

Applicants must submit applications through Grants.gov. Applicants must first register with Grants.gov in order to submit an application through Grants.gov, a “one-stop storefront” to find federal funding opportunities and apply for funding. Find complete instructions on how to register and submit an application at www.Grants.gov. Applicants that experience technical difficulties during this process should call the Grants.gov Customer Support Hotline at 800-518-4726 or 606-545-5035, 24 hours a day, 7 days a week, except federal holidays. Registering with Grants.gov is a one-time process; however, processing delays may occur, and it can take several weeks for first-time registrants to receive confirmation and a user password. OJP encourages applicants to
register several weeks before the application submission deadline. In addition, OJP urges applicants to submit applications well in advance of the application due date to allow time to receive validation messages or rejection notifications from Grants.gov, and to correct in a timely fashion any problems that may have caused a rejection notification.

Note: BJA encourages all prospective applicants to sign up for Grants.gov email notifications regarding this solicitation. If this solicitation is cancelled or modified, individuals who sign up with Grants.gov for email updates will be notified.

All applicants are required to complete the following steps:

1. Acquire a Data Universal Numbering System (DUNS) number. In general, the Office of Management and Budget requires that all applicants (other than individuals) for federal funds include a DUNS number in their applications for a new award or a supplement to an existing award. A DUNS number is a unique nine-digit sequence recognized as the universal standard for identifying and differentiating entities receiving federal funds. The identifier is used to for tracking purposes and to validate address and point of contact information for federal assistance applicants, recipients, and subrecipients. The DUNS number will be used throughout the grant life cycle. Obtaining a DUNS number is a free, one-time activity. Call Dun and Bradstreet at 866–705–5711 to obtain a DUNS number or apply online at www.dnb.com. A DUNS number is usually received within 1-2 business days.

2. Acquire registration with the System for Award Management (SAM). SAM replaces the Central Contractor Registration (CCR) database as the repository for standard information about federal financial assistance applicants, recipients, and subrecipients. OJP requires all applicants (other than individuals) for federal financial assistance to maintain current registrations in the SAM database. Applicants must be registered in SAM to successfully register in Grants.gov. (Previously, organizations that had submitted applications via Grants.gov were registered with CCR, as it was a requirement for Grants.gov registration. SAM registration replaces CCR as a pre-requisite for Grants.gov registration.) Applicants must update or renew their SAM registration annually to maintain an active status.

Applicants that were previously registered in the CCR database must, at a minimum:
- Create a SAM account;
- Log in to SAM and migrate permissions to the SAM account (all the entity registrations and records have already been migrated).

Applicants that were not previously registered in the CCR database must register in SAM prior to registering in Grants.gov. Information about SAM registration procedures can be accessed at www.sam.gov.

3. Acquire an Authorized Organization Representative (AOR) and a Grants.gov username and password. Complete the AOR profile on Grants.gov and create a username and password. The applicant organization’s DUNS number must be used to complete this step. For more information about the registration process, go to www.grants.gov/applicants/get_registered.jsp.
4. **Acquire confirmation for the AOR from the E-Business Point of Contact (E-Biz POC).**
The E-Biz POC at the applicant organization must log into Grants.gov to confirm the applicant organization’s AOR. Note that an organization can have more than one AOR.

5. **Search for the funding opportunity on Grants.gov.** Use the following identifying information when searching for the funding opportunity on Grants.gov. The Catalog of Federal Domestic Assistance (CFDA) number for this solicitation is 16.812, titled “Second Chance Act Prisoner Reentry Initiative,” and the funding opportunity number is BJA-2013-3434.

6. **Complete the Disclosure of Lobbying Activities.** All applicants must complete this information. An applicant that expends any funds for lobbying activities must provide the detailed information requested on the form *Disclosure of Lobbying Activities* (SF-LLL). Applicants that do not expend any funds for lobbying activities should enter “N/A” in the required highlighted fields.

7. **Submit an application consistent with this solicitation by following the directions in Grants.gov.** Within 24–48 hours after submitting the electronic application, the applicant should receive an e-mail validation message from Grants.gov. The message will state whether OJP has received and validated the application, or rejected it, with an explanation. **Important:** OJP urges applicants to submit applications **well in advance** of the application due date to allow time to receive the validation messages or rejection notifications from Grants.gov, and to correct in a timely fashion any problems that may have caused a rejection notification.

**Note:** Grants.gov only permits the use of specific characters in names of attachment files. Valid file names may only include the following characters: A-Z, a-z, 0-9, underscore (_), hyphen (-), space, and period. Grants.gov will forward the application to OJP’s Grants Management System (GMS). GMS does not accept executable file types as application attachments. These disallowed file types include, but are not limited to, the following extensions: ".com," ".bat," ".exe," ".vbs," ".cfg," ".dat," ".db," ".dbf," ".dll," ".ini," ".log," ".ora," ".sys," and ".zip."

**Note:** Duplicate Applications
If an applicant submits multiple versions of an application, BJA will review the most recent version submitted.

**Experiencing Unforeseen Grants.gov Technical Issues**

Applicants that experience unforeseen Grants.gov technical issues beyond their control that prevent them from submitting their application by the deadline must e-mail the BJA Justice Information Center (see page 1 for contact information) **within 24 hours after the deadline** and request approval to submit its application. The e-mail must describe the technical difficulties, and include a timeline of the applicant’s submission efforts, the complete grant application, the applicant DUNS number, and any Grants.gov Help Desk or SAM tracking number(s). **Note:** BJA does not automatically approved requests. After the program office reviews the submission, and contacts the Grants.gov or SAM Help Desks to validate the reported technical issues, BJA will inform the applicant whether the request to submit a late application has been approved or denied. If the technical issues reported cannot be validated, BJA will reject the applications as untimely.

OMB No. 1121-0329
Approval Expires 02/28/2013
The following conditions are not valid reasons to permit late submissions: (1) failure to register in sufficient time, (2) failure to follow Grants.gov instructions on how to register and apply as posted on its web site, (3) failure to follow all of the instructions in the OJP solicitation, and (4) technical issues with the applicant’s computer or information technology environment, including firewalls.

Notifications regarding known technical problems with Grants.gov, if any, are posted at the top of the OJP funding web page at www.ojp.usdoj.gov/funding/solicitations.htm.

Provide Feedback to OJP on This Solicitation

To assist OJP in improving its application and award processes, we encourage applicants to provide feedback on this solicitation, application submission process, and/or the application review/peer review process. Feedback can be provided to OJPSolicitationFeedback@usdoj.gov.

IMPORTANT: This e-mail is for feedback and suggestions only. Replies are not sent from this mailbox. If you have specific questions on any program or technical aspect of the solicitation, you must directly contact the appropriate number or e-mail listed on the front of this solicitation document. These contacts are provided to help ensure that you can directly reach an individual who can address your specific questions in a timely manner.

If you are interested in being a reviewer for other OJP grant applications, e-mail your resume to ojppeerreview@lmbps.com. The OJP Solicitation Feedback e-mail account cannot forward your resume. Note: Neither you nor anyone else from your organization can be a peer reviewer in a competition in which you or your organization has submitted an application.
Application Checklist

FY 2013 Second Chance Act Technology Careers Training Program for Incarcerated Adults and Juveniles

This checklist has been created to assist with developing an application.

Eligibility Requirements:
___ Applicant agency meets eligibility requirements (see page 1)
___ The proposed budget is within the allowable limits ($750,000) (see page 8)
___ Federally recognized Indian tribe (if applicable)

What an Application Should Include:
___ SF 424 Form (see page 13)
___ Abstract* (see page 13)
___ Program Narrative* (see page 13)
   ___ Statement of the Problem/Program
   ___ Project Design and Implementation
   ___ Capabilities/Competencies
   ___ Impact/Outcomes, Evaluation, Sustainment, and Plan for Collecting the Data
       Required for this Solicitation’s Performance Measures
___ Budget Detail Worksheet* and Budget Narrative* (see page 14)
___ Disclosure of Lobbying Activities (SF-LLL) (see page 22)
___ Indirect Cost Rate Agreement (if applicable) (see page 15)
___ Tribal Authorizing Resolution (if applicable) (see page 15)
___ Additional Attachments (see page 15)
   ___ Project Timeline
   ___ Position Descriptions
   ___ Letters of Support/Memoranda of Understanding
       Applicant disclosure of pending applications
___ Other Standard Forms as applicable, including: (see page 16)
   ___ Accounting System and Financial Capability Questionnaire (if applicable)

*These elements are the basic minimum requirements for applications. Applications that do not include these elements shall neither proceed to peer review nor receive further consideration by BJA.
# Appendix

## Pay for Success Criteria

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Target</strong></td>
<td>The project must describe the population to be served, the goals to be obtained, and provide adequate protection for vulnerable populations. The project should describe any safeguards and incentives against “creaming.” The project should also describe how it meets a compelling need.</td>
</tr>
<tr>
<td><strong>Evidence</strong></td>
<td>The project must describe the types of services and other interventions that will be provided. The project should identify any body of evidence that supports the efficacy of the approach.</td>
</tr>
<tr>
<td><strong>Investment</strong></td>
<td>The project should clearly identify the source of working capital and provide evidence of its availability. The quantity and availability of operating funds should be adequate to sustain the life of the project. The project should clearly describe the use of any newly requested or existing federal funds.</td>
</tr>
<tr>
<td><strong>Agreement</strong></td>
<td>The project must identify all parties to the agreement including prime and sub-recipients. Any intermediaries or other management organizations must be clearly identified. The roles and responsibilities of all parties should be described.</td>
</tr>
<tr>
<td><strong>Flexibility</strong></td>
<td>The project must not overly encumber the management and administration of services and other interventions. The project includes the flexibility to adjust the service delivery strategy to achieve the negotiated outcomes. If necessary the project should identify and justify any requested flexibilities around regulations and/or administrative requirements.</td>
</tr>
<tr>
<td><strong>Outcomes</strong></td>
<td>Outcomes must be defined in terms of the desired “end state”. The project should identify outcomes that can be measured and given a monetary value. The project should describe the derivation of the monetary value for each desired outcome including identification and assignment of any expected future savings to governmental entity(s).</td>
</tr>
<tr>
<td>Outcome Measures</td>
<td><strong>The project must describe how the achievement of outcomes will be measured.</strong> The project should provide evidence that the [grantee] and the investors have agreed upon the evaluation/measurement methodology including metrics, timing, independence, and credible comparison groups. This methodology should provide assurances that PFS is paying for impacts and not just outcomes that would have been achieved with or without the intervention. The project should describe the reporting of any interim measures and field results.</td>
</tr>
<tr>
<td>Payments</td>
<td><strong>The obligation and period of availability of government funds should align with payback periods.</strong> The project should describe provisions for government payments based upon achievement of proposed outcomes. Payments should only be made based upon substantiated achievement of interim or final outcomes.</td>
</tr>
<tr>
<td>Savings/ROI</td>
<td><strong>Savings or return on investment (ROI) generated from the achievement of outcomes should meet or exceed the cost of services and other interventions including management, administration and evaluation.</strong> Government and outside entities should identify whether these savings or ROI accrue proportionate to investment for each participating governmental entity.</td>
</tr>
</tbody>
</table>