

# **Strategic Information Sharing**

Justice and Mental Health Collaboration Program Training Summit

Law Enforcement Grantees

September 18, 2015

CSG Justice Center 22 Cortlandt St, 22<sup>nd</sup> Floor NY, NY 10007

## What's wrong with this statement?

The Health Information Privacy and Protection Act (HIPPA) allows a mental health care clinician to share the name of a current patient and the day and time of the most recent treatment with a law enforcement officer who needs the information to locate a suspect.

45 CFR 164.512(f)(2)

Health Insurance Portability and Accountability Act (HIPAA)

### **Your Information Strategy**

Collecting

Sharing

Using

- What do you need to know in order to make good decisions?
- Who has access to this information?
- How do your policies and procedures facilitate the appropriate collection, sharing, and use of information?
  - Do people know what they need to collect?
  - Do they know the legal frameworks that affect information collection, sharing, and use?
  - Do they have policies, processes, systems in place to help?
  - Do they have the training they need to do this well?

### **Diagnosing Common Barriers**



Sharing

Using



Knowledge



Legal

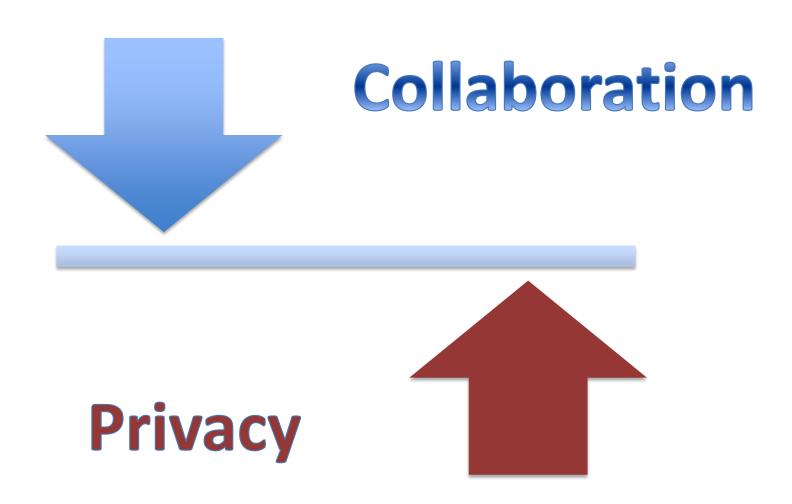


No process to capture data



No system to transfer

### **Goal for JMHCP Grantees**



### **Your Panelists**

Charles Dempsey, Detective III, Los Angeles Police Department (CA)

Jo Freedman, Mental Health Coordinator, Portland Police Department (ME)

**Charles Lennon**, *Program Manager*, Los Angeles County Dept. of Mental Health (CA)

Facilitator, Hallie Fader-Towe, Program Director, CSG Justice Center

## **Learning Objectives**

By the end of today's sessions, you will be able to:

- Recognize general policy goals of HIPAA and other federal privacy law
- **Describe policies and procedures** that law enforcement departments use to partner effectively with mental health care providers
- Identify policies, procedures, and forms to develop/bring into your own jurisdiction

## **Today's Session**



Federal health privacy law

- Policies to facilitate appropriate informationsharing
  - Panel discussion with learning sites
  - Group discussions on taking it home

### Relevant Sources of "Law"

### **Federal Statutes and Regulations**

- Health: HIPAA/ 45 CFR 164
- Substance Use: 42 CFR Part 2
- Educational Records: Federal Educational Rights and Privacy Act (FERPA)

### **State Statutes and Regulations**

- Information privacy
- Duty to report
- Duty to warn



**Professional standards and ethics** 

**Local policies** 

**Agency policies & procedures Interpersonal relationships** 

## **Analyzing Information Sharing Legal Situations**

- What is the information?
- Who has the information?
- Who are you planning to share the information with? What does that person want to do with the information?

### **Health Information**

### HIPAA/ 45 CFR 164

- Facilitate access while protecting privacy
- **Individual right of access**

What does it cover?

Protected health information ("PHI")

Whom does it apply to?

Applies to "covered entities"

What sort of permission do you need to share?

Depends on the circumstance:

- Consent
- Authorization
- Opportunity to agree or object

How do you work with others?

Work with others through "business associate agreements"

### **HIPAA Includes CJ-Specific Provisions**

HIPAA provides a number of circumstances where information can be shared without consent for security purposes (45 CFR sec. 164.512 (f) and (k)(5))

- Under (f): to assist law enforcement, e.g.,
  - When there is a state law duty to report
  - In response to subpoenas, etc.
  - "for the purpose of identifying or locating a suspect, fugitive, material witness, or missing person" (but not ALL information)
- Under (k)(5): Correctional institutions and other law enforcement custodial situations
  - For health and safety of individual, other inmates, officers

**Check your handout from HHS!** Their website has lots of practical guidance.

### **Substance Use Information**

### 42 CFR Part 2

**Encourage treatment by protecting privacy** 

What does it cover?

Substance use treatment information

Whom does it apply to?

Applies to "federally assisted"

"programs"

What sort of permission do you need to share?

Written consent (requirements specified in regulations)

How do you work with others?

Work with others through "qualified service organization agreements"

## **CJ-Specific Provisions?**

**Medical emergencies or crime on premises** 

### Paper that Helps

### **Authorizations, consents**

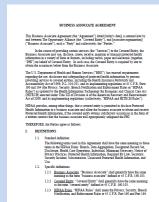
### **Court orders**

MOUs, BAAs, QSAs

### Your packets include examples from the learning sites.



**Authorization from** Portland, ME



### MOU/BAA/QSA template

\* Make sure to have an attorney in your state check to make sure your own materials site applicable state law\*

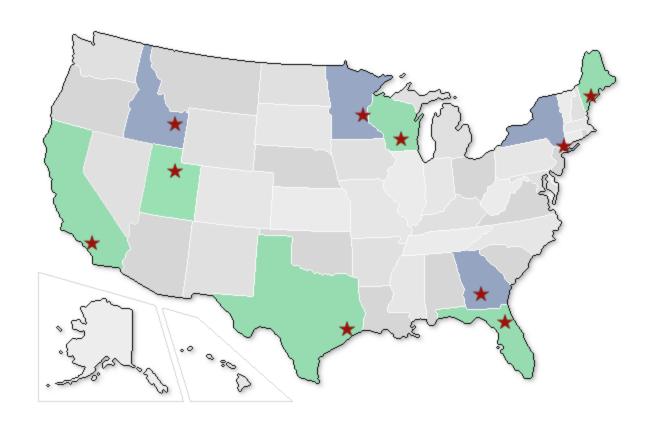
## **Today's Session**

Understanding federal health privacy law



- Policies to facilitate appropriate informationsharing
  - Panel discussion with learning sites
  - Group discussions on taking it home

## **Programmatic Approaches to Information Sharing**



http://csgjusticecenter.org/mental-health/learning-sites/

# **Detective Support and Vice Division** Crisis Response Support Section



## Lieutenant II Brian Bixler

**Mental Illness Project Coordinator** 

# Los Angeles County Department of Mental Health **Emergency Outreach Bureau**



Chuck Lennon, LCSW

**Law Enforcement / Mental Health Program Head** 

## **Crisis Response Support Section**

### **ORGANIZATIONAL CHART**

Officer-in-Charge

### **Mental Evaluation Unit (MEU)**

- Triage Desk Incident Tracking System
- System-wide Mental Assessment
   Response Team co-responder model (SMART)
- Case Assessment Management Program
   (CAMP) co-responder model intensive
   case management
- Admin-Training Detail training and in-service education

Threat Management Unit (TMU)

## **Mental Evaluation Unit (MEU)**

The collaboration begins with a team approach





# Information Sharing and Safeguarding Requires Shared Risk Management

- "Sharing and safeguarding are not <u>mutually exclusive</u>. Policies, practices, and methods for information sharing and safeguarding can enable appropriate confidentiality while increasing transparency."
- In order to build and sustain the trust required to share with one another, we must work together to identify and collectively reduce risk, <u>rather than</u> <u>avoiding information loss by not sharing at all."</u>
- To realize the benefits of sharing information, stakeholders mitigate and manage risk by taking appropriate measures to **build trust in the processes** that safeguard information from compromise."
- ➤ "As the mission imperative for sharing increases, so too does the need to improve interoperable safeguarding techniques."

## **Addressing Privacy Concerns**

You must know the laws and how they apply to your organization and you as an individual:

- HIPAA : Consent for Services (release)
- FERPA: State and local education laws
- CORI: State and local laws (discovery)
- Codes of Ethics: Licensure and certification
- Policies and Procedures: Agency or organization
- Employment Laws: ADA
- Organizational Firewalls: right to know and need to know

# Memorandums of Agreement (MOA)

 "...developing interagency information sharing agreements is often a critical step in the success of cross-agency collaboration. Unfortunately, this step is often protracted as agencies attempt to determine mutually agreeable requirements and restrictions related to information access, handling, and use based on differing missions, requirements, restrictions, and authorities. Creating a template, based on common legal and policy compliance requirements would streamline the process, facilitate issue resolution, and enhance partnerships"

## **Community Involvement**

- Los Angeles Police Department and the Los Angeles County Department of Mental Health Services for the Quarterly Mental Health Crisis Response Program Advisory Board
- National Alliance on Mental Illness
- Autism Society of Los Angeles
- Los Angeles County Department of Mental Health System Leadership Team (DHS, HASC, DA, PD, DCFS, Probation, LAPD, and Community Members) Community-based meets monthly
- Los Angeles Threat Assessment Response Team (LA-TARP)
   School-based meets monthly
- LAPD / DMH periodic meetings with hospital and community based providers to problem solve – accessibility and familiarity are the key

## Do you need a translator?

Interdisciplinary linguistics
and competence can be the difference
between a good and/or negative outcome
when engaging or attempting to engage in
information sharing.......

What does that mean?

### Portland, Maine



### Yes. Life's good here.

Portland Police Department

# **Portland Police Department**

## Jo Freedman

**Mental Health Coordinator** 

## **Behavioral Health Unit**

### Mental health coordinator

- Mental health police liaison
  - Clinician with Opportunity Alliance, full time
  - -Clinician with Sweetser, one shift a week
- Internship program
  - Currently we have three masters level students approximately 16 hours a week, who commit to a year as co-responders with our department.

# **Information Sharing**

- MOU and BAA agreements with agencies for ability to share information regarding overlapping clients
- Internship agreements for information sharing in regards to confidentiality of law enforcement information, as well as sharing information with agencies
- Protocol includes information dependent upon relevancy to do the job necessary for continuance of care

## **Universal Release**

- For clients in chronic crisis situations, continuance of care includes multi-agency services.
- Release created has to be signed by a client,
  - allowing information sharing between agencies to create crisis plans
  - Information shared relevant only to the current case
- This release allows for consistency within the community agencies of law enforcement and mental health (shelter, hospital, police department, case worker, therapist, etc.)

## **Challenges**

- There are ethical dilemmas regarding crisis issues that may be substantial and not imminent; that are high risk but not necessarily reach the level of duty to warn
- The gaps of times between when a situation arises in which one will not or cannot sign a universal release
- Over utilization of the system,
  - both law enforcement and mental health are attempting to provide services and pro active response and intervention to those resistant to support

## Overcoming challenges

- Persistence
- Creativity
- Communication: sharing information when we can and with what information we are able to share
- Build relationships
   between agencies,
   education and awareness
   of each agencies
   limitations

- **Collaboration** whenever and wherever possible:
  - Meetings, hypothetical situations, redefining expectations to realistic outcomes, involving multiple agencies whenever possible to limit risk and liability
  - Community crisis providers monthly meeting and emergency meetings when necessary

### Policies, Procedures, and Paper that Help

At an interagency level, what sort of agreements do you have in place between law enforcement and mental health providers? Which components of these agreements do you think are most important?

### **Template & Example from Portland, ME**

MEMORANDUM OF AGREEMENT BETWEEN THE LOS ANGELES COUNTY DEPARTMENT OF MENTAL HEALTH AND LOS ANGELES POLICE DEPARTMENT FOR PARTNERSHIP IN CONTINUING THE MENTAL EVALUATION UNIT

This Memorandum of Agreement (MOA) is entered into by the Los Angeles County Department of Mental Health (DHM) and the Los Angeles Police Department (LAPD) for the purpose of continuing the co-deployed operations of the Mental Evaluation Unit (MEU), which consists of the Systemwide Mental Assessment Response Team (SMART), the Case Assessment Management Program (CAMP), and the Triage Desk.

### LIFE OF THIS AGREEMENT

This agreement shall be effective on the date of the last signature of the executing parties, and terminates upon mutual agreement between the DMH and LAPD. The life of this agreement is also subject to Section IX of this MOA.

### AUTHORITY

The foundation of this agreement is established pursuant to the written communication between DMH and the LAPD on July 27, 1993.

### III. PURPOSE OF THIS AGREEMENT

This agreement revises the MOA of May 1, 2004, and establishes DMH and LAPD responsibilities to ensure the continued functionality of the MEU organization in the City of Los Angeles. This MOA establishes transportation, equipment, logistical and supply obligations, as well as operational protocols.

### IV. NAME OF JOINT OPERATION

The name of the joint operation is the MEU, which is the command that comprises the SMART, CAMP and Triage Desk.

### V. MISSION OF THE OPERATION

The purpose of the MEU is to aid LAPD field patrol officers in handling calls for service involving persons suffering from a mental health crisis. The SMART and CAMP make use of co-deployed DMH and LAPD teams and serve as secondary responders on all calls for service. The DMH does not deploy its personnel to the MEU to engage in mental illness and homeless outreach missions, to support other law

Opportunity (1997)

Next Revision Due: July 1, 2015

The Opportunity Alliance Crisis Service Police Liaison Memorandum of Understanding between The Opportunity Alliance Crisis Services and The Portland Police Department

In a joint effort of The Opportunity Aliance (TOA) and The Portland Police Department (PPD). we have created this Memorandum of Understanding to promote the effective utilization of the TOA Crisis Service Police Liaison Service. The Crisis Police Liaison position at TOA was developed to strengthen the partnership between police and mental health services in order to better serve our community and people experiencing a mental health crisis.

The shared goal of TOA and PPD in creating this MOU is to produce the following results in support of the Crisis Police Liaison position:

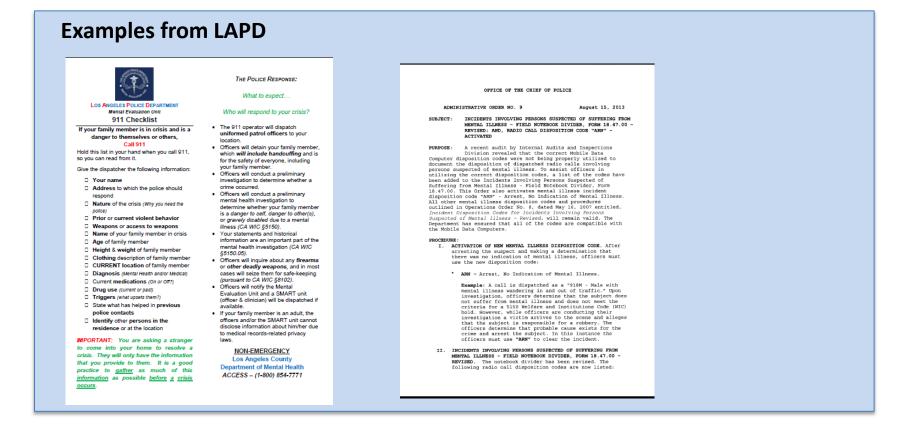
- Effective collaboration between TOA and PPD
- Coordinated and regular communication across the program and administrative systems of PPD and TOA
- Shared accountability for supporting the work of the Crisis Police Liaison
- Continuous quality improvement strategies to promote meeting identified service
- Promotion of the best practice models that support the work of police officers, mental

- Roles and Responsibilities

  The role of TOA Crisis Police Liaison (CPL) is to support police in their efforts to stabilize individuals experiencing a mental health crisis by providing crisis assessment and intervention planning, risk determination for harm to self or other, and general mental
- · The role of the TOA Crisis Director is to provide staff development, administrative oversight, and clinical supervision of the CPL. The Crisis Director is also responsible collaborate closely with the PPD Mental Health Coordinator to effectively manage the service to support the stated goal and results of this MOU.
- The role of the PPD Mental Health Coordinator is to work collaboratively with TOA Crisis Director and to provide on-site direction and support as necessary for the Crisis Police
- The role of TOA Chief Program Officer and Vice President of Recovery and Community Inclusion services is to be responsible to regularly monitor adherence to MOU expectations and support progress toward the MOU goal and results.

### Policies, Procedures, and Paper that Help

From a call coming in through disposition of a case, what sort of paperwork is involved? Who fills it in? Who receives a copy? What is in paper form? Electronic form?



### Policies, Procedures, and Paper that Help

What sort of training and manuals are in place so that officers and mental health clinicians know how to share information appropriately?

### With Your Team: Taking It Home

Collecting Sharing Using

- From call through case disposition, where do you see opportunities to improve your collection, sharing, and use of information?
- What policies, processes, and paper did you see today that you want to bring home?
- What will be your first steps when you get home to apply what you learned today?

# Thank You

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