# Police Body Worn Cameras The Fort Worth Experience

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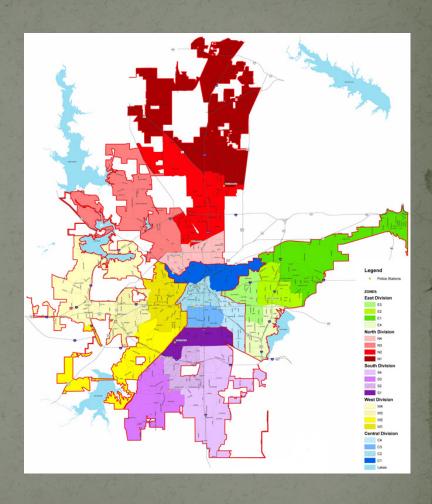
## Geography and Population

Total Land Area – 350 Square Miles Mix of Urban, Suburban, and Rural Resident Population – 781,000 Daily Population – 1.2 Million Police Officers – 1550 Front Line Police Positions – 980 Ratio - Approx. 2 Officers per 1000 Population



## Fort Worth Police Department

Sworn Police Officers – 1550 Civilian Support Staff – 450 Patrol Shift – 4/10's Currently 5 Patrol Divisions Plans for 6<sup>th</sup> Division



#### Fall 2010

Personally Owned Cameras Began to Appear Command Staff Took Notice During Admin Reviews Evidence Storage Issues Quality Issues

#### Spring 2011

Began Test/Evaluation of Several Models Limited Vendors/Products Tested Vievu, Scorpion, VidMic, PocketCam, Axon Pro

#### Spring 2012

Began Extended T&E with Taser Axon Pro (50 Units) Tested in Patrol and Traffic Division Began Policy Development





#### Summer 2012

Taser Axon Flex Released Swapped Axon Pro Units Continued T&E Draft Policy Completed

Spring 2013
Began Purchase Process
of 145 Additional Units
Total of 195 Units



2014 – Present 420 Additional Flex Units Total of 615 Currently 320 Deployed Goal – 600+ Deployed by EOY Issued to All Recruit Classes



## Deciding Factors

Established Relationship with Taser (CEWs)

Secure Video Capture and Storage

Turn Key Solution

Wearability (Versatile Mount Options)

Eye-Level Point of View

Continual Updates/Improvements at Vendor Level

#### Benefits So Far...

- Provides Evidence from Officer's Point of View
- Gives Unbiased "Third Party" View of Scene
- Reduces Number of Citizen Complaints
- Reduces Work Flow for Storage of Digital Evidence
- Increase Accountability for All Involved
- Provides Documented Chain of Custody for All Evidence
- Increases Transparency with Community



## Lessons Learned

Don't Settle

Test and Evaluation Period of Various Models Intended End Users Must Be Involved Honest Feedback/Evaluation is Critical

Involve All Stake Holders

Officers / Detectives / Supervisors Prosecutors / Courts / Legal Unions / Officer Associations IT Staff

"Turn Key" Solution

Make Sure Vendor Can Meet All Needs

Cameras / Accessories / Warranties / Support

And Most Importantly....

## Lessons Learned

## ...Storage

This Criminal Evidence is No Different than a Weapon, Drugs, Fingerprints, Etc

We Control our Evidence Rooms with Access Controls, Chain of Custody Tracking, and Audit Capabilities.

Make Sure Your Video Storage Solution is Just as Secure.



## Evidence.Com Cloud Storage

Evidence.com Provides Secure Cloud Storage While Also Providing Access Controls, Chain of Custody Tracking, and Audit Abilities.

Officers Simply Dock the Camera and the Evidence is Uploaded Securely and Efficiently Without Officer Interaction.

Evidence.com Allows Agencies to Set and Manage Retentions Schedules by Evidence Type.

It Also Allows for Simplified Case and Evidence Sharing between Officers, Investigators, Prosecutors and Defense.



## Policy Development

Involve ALL Stakeholders
End Users (Officers / Detectives / Supervisors)
Courts (Prosecutors / Local & State)

Legal

Police Unions / Associations

"Should" vs "Shall" vs "Shall Not"
Policy Needs to Be Clearly Written / Not Ambiguous
Must Delineate When Recording is Mandatory,
Prohibited or Left to Officer Discretion

Adaptability

Rapidly Evolving Technology Requires Flexibility in Policy Management

## Determine End Users

Front Line Officers

Have the Most Contact with Citizens

High Volume of Emergency Responses

Typically Most Number of Critical Police Incidents

High Liability Risk Officers

Tactical Teams (High Risk Operations)

Officers with High Reported Use of Force / Complaints

New Officers / Recruits
Higher Likelihood of Critical Incident Within 1st 5 Years
Already Accustomed to Technology
"Don't Know Any Different"

## Determine Support Staff

Training / Deployment

Involve Respected Members of the End User Population Must be Able to Gather "Buy In" From Users

Dedicated Project Staff

Do You Have Staff to Handle Training / Deployment? How About Support for Tech Issues as They Arise? Do You Have Enough Staff to Support all End Users? Do You Need to Involve IT, Evidence Personnel, Etc?

Vendor Support

Ensure That You Choose A Reputable Vendor That Can Support the Product Post Sale Additional Cost for Support?

## Actual Incidents

## Actual Incidents



# Questions

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